



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID-AFRIKA

Vol. 595

Pretoria, 6 January 2015  
Januarie 2015

**No. 38384**

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR****No. 6****6 January 2015****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 1: CONTRACT CLEANING  
SECTOR, SOUTH AFRICA.**

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 35825 of 26 October 2012, in accordance with the schedule hereto and determine the date of publication of this notice as the date from which the provisions of this amendment shall become binding.

.....  
**M N OLIPHANT, MP****MINISTER OF LABOUR**Date.....*09/12/2014*.....


No. 6

6-1-2015

**UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,  
OKUNGUNOMBOLO 75 KA 1997**

**UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA KUNOMBOLO 1:  
UMKHAKHA WEMBONI YOSIZO LOKUHLANZA, ENINGIZIMU NE AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Emkhakheni wemboni yosizo lokuhlaza, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikahulumeni No. 35825 ngomhlaka 26 umfumu 2012 ngokomgomo wezokulingiswa futhi anqume osukwini lokushicilelwa kwalesi saziso njengoba usuku lapho amalungiselelo ukuchitshiyelwa libe esihlala.

  
.....  
**M.N. OLIPHANT, MP**  
**UNGQONGQOSHE WEZABASEBENZI**

Usuku.....09/12/2014.....

**Schedule:**

1. Substitute clause 3(1)(2) as reflected in Government Gazette No.35825 of 26 October 2012 with the following schedule below:

**3 Remunerations**

- 1) With effect from the date of the publication of this notice an employer shall pay a contract cleaning worker at least the minimum wage prescribed in the schedule.
- 2) Despite clause 3(1), an employee who works for less than six (6) hours on any day must be paid for at least six (6) hours on that day.

**Wage Table:**

Table 1: Minimum hourly rates for Contract Cleaning employees				
Area A		Area B	Area C	
Metropolitan Councils: <b>City of Cape Town, Ekurhuleni, City of Johannesburg, City of Tshwane and Nelson Mandela</b>		Areas covered by Kwa-Zulu Natal Contract Cleaning Bargaining Council	The rest of RSA	
Local Councils: <b>Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria</b>				
Period	Rate per hour		Period	Rate per hour
06/01/2015 – 30/11/2015	R 16.98		06/01/2015 – 30/11/2015	R 15.47
01/12/2015 – 30/11/2016	Previous minimum rate	01/12/2015 – 30/11/2016	Previous minimum rate	
01/12/2016 – 30/11/2017	+ CPI +1.5%	01/12/2016 – 30/11/2017	+ CPI +1.5%	

**NB:** The CPI to be utilized should be the CPI as made available by Statistic South Africa six weeks prior to the expiry date of the minimum wages.

2. Insert clause 16(1)(d) which shall read as follows:

- (d) if the transport cost is more than the daily cost to an employee, an employer who requires such an employee to perform night work must subsidize such employee for the transport expenses.