## **General Reference**

Companies and Intellectual Property Commission ~ to register a company

https://www.gov.za/services/register-business-or-organisation/register-your-company

South African Revenue Service (SARS)

Pay As You Earn (PAYE)

https://www.sars.gov.za/types-of-tax/pay-as-you-earn/

Unemployment Insurance Fund (UIF)

https://ufiling.labour.gov.za/uif/

Skills Development Levy (SDL)

https://www.sars.gov.za/tvpes-of-tax/skills-development-levv/

Commission for Occupational Injuries and Diseases (COID)

https://cfonline.labour.gov.za/OnlineSubmission

**Employment Equity Act** 

https://www.gov.za/documents/employment-equity-act

Occupational Health and Safety legislation ~ guidelines for a contract cleaning company

https://www.osha.gov/cleaning-industry

## Legislative reference (cleaning sector)

Sectoral Determination for the Contract Cleaning Sector + amendment

https://www.labour.gov.za/DocumentCenter/Pages/Sectoral.aspx?RootFolder=%2FDocumentCenter%2FSectoral%20determinations%2FBasic%20Conditions%20of%20Em

Contract Cleaners National Provident Fund

https://www.nbc.co.za/NBC/NBCW/Home.aspx

Bonus legislation

https://www.gov.za/sites/default/files/qcis document/201409/34798rq9633gon990.pdf

## **Skills Development**

Services SETA (Sector Education and Training Authority) No.23

https://www.servicesseta.org.za/