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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. 687

13 September 2013

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**CORRECTION NOTICE****SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR, SOUTH AFRICA**


I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, effect correction to the Sectoral Determination 1: Contract Cleaning Sector, South Africa, published under Government Gazette No. 35825 of 26 October 2012 as per the attached schedule:


M.N. OLIPHANT, MP
MINISTER OF LABOUR

20/9/2013

ISAZISO SIKAHULUMENI**UMNYANGO WEZABASEBENZI****No. 687****13-09-2013****UMTHETHO WEZIMISELO EZIYISISEKELO EMISEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKULUNGISWA KWESAZISO****UMKHAKHA KANOMBOLO 1: UMKHAKHA WEMBONI YOSIZO
LOKUHLANZA, ENINGIZIMU NE AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni ka Nombolo 1: Emkhakheni wemboni yosizo lokuhlaza, eNingizimu Ne Afrika, eshicilelwe ngaphansi kwesaziso sikhahulumeni No. 35825 ngomhlaka 26 kuMfumfu 2012 ngokohlelo oluqokethwe yilesaziso ngokulandelayo:


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI
20/8/2013

SCHEDULE

1. Insert clause 3 (3) as reflected in Government Gazette No. 35825 of 26 October 2012 to read as follows:

3(3) An annual bonus will be paid to all employees, during the month of December or on termination of employment. This bonus will be calculated as follows-

- (a) An employee shall receive an annual bonus equivalent to four point three three three weeks of the employee's weekly wage as from 1 December 2012.
 - (b) Subject to paragraph (a) an employee who has not been in employment for a period of 12 months shall be paid a prorated bonus calculated as follows:
 - (i) The number of full calendar months service divided by 12 and multiplied by four point three three three times the employee's weekly wage.
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